

Mentoring Spotlight

**Celebrating our network of mentors and mentees in
partnership with Guider**



Helen Palmer
Learning Network
Director

Mentor

Emma Thankar
Primary School
Teacher

Mentee



What inspired you to join the Learning Network Mentoring Programme?



I've been very lucky to have had several brilliant mentors who supported me during my career and I wanted to return the favour! It's a real privilege to be chosen as a mentor and to spend time with my mentee Emma.

What inspired you to join the Learning Network Mentoring Programme?



I joined the mentoring scheme as I am looking for a change in career and the programme seemed like a fantastic way to gain a better understanding of the world of L&D.

What benefits have you gained from being a mentor?



My mentee Emma has challenged me to think deeper about my professional practice and experience. Using the Guider app and its learning resources has really helped me to approach mentoring in a structured way.

How has your mentor helped you navigate your career challenges?



Helen has been integral in my understanding of L&D as an industry, introducing me to and discussing different roles that I would never have considered and making me question what's really important to me in terms of my future career.

What's the biggest change you've seen in your mentee programme?



Emma has really made the best use of our mentoring conversations and has connected with people in my network. She's been able to use this knowledge to reflect on and review her mentoring goals.

In what ways has mentoring influenced your professional aspirations?



It has given me real clarity in the direction that I want to take my career in. For a while, I was at a loss as to what exactly I wanted to explore in terms of career development. Helen has helped me gain insight into what roles I might want to pursue both now and in the future.

Would you like to know more about the Learning Network Mentoring Programme?

Start your journey at:

thelearning-network.org/mentoring/

