Mentoring Spotlight

Celebrating our network of mentors and mentees in partnership with Guider

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www.thelearning-network.org

guider

What inspired you to join the Learning Network Mentoring Programme?

For years I have been keen to give back to the industry through being a director of the LN over a decade ago and judging for the Learning Technologies Awards.

More selfishly, as a qualified coach/mentor, it helps towards my CPD!

What inspired you to join the Learning Network Mentoring Programme?

I joined the programme quite a number of years ago now. I originally joined to get an external perspective on how I could grow and develop myself as a learning professional. Over time, different mentors have helped me develop in different ways depending on what was important to me and my career at the time.

What benefits have you gained from being a mentor?

It's great to see people grow in their career, clarity and confidence. It's reminds me how much I've learned along the way in my own career and people I've learned from along the way. As I don't currently have formal line management responsibility it's also a good way to keep my management skills exercised.

What's the most valuable skill or lesson you've learned from your mentor?

To be action-oriented. It's one thing talking about what you want to do or where you want to be. But having a mentor has meant they can provide the steps you need to take to get to your goal and then hold you accountable to take those steps.

What impact has mentoring had on your mentoring skills and your professional growth?

Although I've worked in L&D for many years more than my mentees, there are areas of L&D where they have more experience than me. Mentoring is far from being a one-way process, I feel like I've really gained from our conversations.

How does mentoring contribute to addressing broader challenges in the industry?

There's a lot of talk about what professionals should be doing but very few concrete examples of this in practice. Having someone who can share concrete examples in private with you can help you understand what 'good' looks like and guide you on how you could take that into your own practice.

Would you like to know more about the Learning Network Mentoring Programme?

Start your journey at :

thelearning-network.org/mentoring/

www.thelearning-network.org